

B 01. Quality-Environment OH-S- and Compliance- Policy



Approved Management

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The company Odelga Med Engineering GmbH (OME for short) aims to provide the customer with the products and services to be delivered at an economical price in the agreed quality and in the agreed scope of services. The resulting expectations and requirements, as well as other technical, economic and scheduling agreements from the contract, are fulfilled and should contribute to the customer's complete satisfaction.

In addition, particular attention is paid to safety, health and environmental protection. With the introduction of an integrated system, the management is also committed to providing safe and healthy working conditions.

The management sees it as its duty to take ethical principles into account in all of its actions. In all business decisions and actions, the company endeavors to observe the applicable laws and other relevant provisions at home and abroad. Integrity and honesty promote fair competition, also in relation to our customers and suppliers.

The management feels obliged to act economically, socially and environmentally consciously. The company therefore endeavors to do business competently and ethically and to protect fair competition in all markets in which it operates by complying with applicable laws on cartel bans, competition and restraints of competition. Avoid unfair advantages over customers, suppliers or competitors.

The company forbids bribery. Conduct that involves doing business with unfair means will not be tolerated. Employees of OME are not allowed to offer business partners any benefits, or to receive or accept such benefits from them, which could lead to an impairment of an objective and fair business decision or even create such an appearance.

The company also acts according to the principles of the Base Code of the Ethical Trading Initiative.

The management sees it as an essential task to promote customer orientation, responsibility, environmental and quality awareness, as well as safety and health awareness, as well as compliance awareness of employees, as well as the responsibilities and processes for all quality-influencing or environmental and to regulate security-relevant as well as compliance and anti-corruption activities and factors.

The management defines quality goals, environmental and compliance programs and evaluates them periodically for their ongoing appropriateness. It informs itself at regular intervals about the achievement of quality, environmental and safety goals, as well as anti-bribery and compliance goals, evaluates the system and checks the implementation and effectiveness of the measures adopted for improvement. The constant improvement of environmental performance and the avoidance of environmental pollution as well as compliance are monitored. Written records are kept and stored about this.

The management undertakes to use the system described in the system description and to continuously improve its effectiveness.

According to the organizational chart, the management takes on the tasks of the top management with regard to quality, the environment and occupational safety. The tasks of the quality manager (QM), the environmental manager (UM), the tasks of the OH&S manager (OH&S-M) and the anti-bribery/compliance manager are also set out in the organizational chart.

The management, OH-S-M and Compliance-M use role models, discussions, regular meetings and other suitable measures, such as training courses, circulars and notices ensure that politics, risk awareness and process orientation are conveyed, understood and observed at the appropriate levels of the company.

Each body named in the system description is intended to ensure that the specifications made to ensure the quality of the products and services to be delivered are adhered to in all areas of their responsibility. This includes the responsibility of all employees to ensure compliance in their area.

Our employees are actively involved in the quality, environment, safety and compliance responsibility and thus - each in his own place - make their contribution to the management system. The employees are also requested to continuously contribute to the improvement of the management system. Incidents, dangers, risks and opportunities reported by employees are always welcome. It is guaranteed that the employees will not suffer any disadvantages by reporting. In addition, an anonymous reporting system is used.

All employees have access to the system description, procedural instructions and other important documents.

11.11.2021

Date

Signature

A handwritten signature in blue ink, consisting of a large, stylized loop followed by a horizontal stroke and a final flourish.