

B 01.E Quality-Environment OH-S-Policy



Approved Management

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The company Odelga Med Engineering GmbH (OME for short) aims to provide the customer with the products and services to be supplied at an economical price in the agreed quality and in the agreed scope of services. The resulting expectations and requirements, as well as other technical, economic and scheduling agreements from the contract, are met and should contribute to the customer's complete satisfaction.

In addition, special attention is paid to safety, health and environmental protection. With the introduction of an integrated OHSAS management system, personal injury is to be avoided, the safety of third parties is to be guaranteed, and property damage and damage to the environment are to be avoided. With this, the management is also committed to providing safe and healthy working conditions.

The management sees it as their duty to consider ethical principles in all their actions. In all business decisions and actions, the company endeavours to observe the applicable laws and other relevant provisions at home and abroad. Integrity and sincerity promote fair competition, also in relation to our customers and suppliers.

The management sees itself as obliged to act economically, socially and environmentally. The company therefore strives to conduct business competently and ethically and to protect fair competition in all markets in which it operates by complying with applicable laws on cartel bans, competition and restrictions on competition. Unfair advantages over customers, suppliers or competitors should be avoided.

The company is against corruption and bribery. Actions in which business takes place with unfair means will not be tolerated. OME employees are not permitted to offer or receive any benefits from business partners, which may impair an objective and fair business decision or even give the impression of doing so.

The company also operates in accordance with the principles of the Ethical Trading Initiative's base code.

The management sees it as an essential task to promote customer orientation, responsibility, environmental and quality awareness, as well as safety and health awareness of the employees, as well as the responsibilities and processes for all quality-influencing or environmental and safety-related activities and factors regulate.

The management defines quality goals and environmental programs and periodically evaluates them for their continued appropriateness. It informs itself at regular intervals about the achievement of the quality and environmental safety goals, evaluates the system and checks the implementation as well as the effectiveness of decided measures for improvement. The constant improvement of environmental performance and avoidance of environmental pollution is monitored. Written records of this are kept in the folder B "Evidence".

The management undertakes to use the system described in this manual and to continuously improve its effectiveness.

The tasks of the top management regarding quality, environment and occupational safety take over the management according to the organization chart. The tasks of the quality manager (QM), the environmental manager (UM) and the task of the OHSAS manager (OHSAS-M) are also specified in the organization chart.

The management and OHSAS-M provide role models, discussions, regular meetings and other suitable measures, such as training courses, circulars and notices ensure that politics, risk awareness and process orientation are communicated, understood and observed at the appropriate levels of the company.

Each location named in the system description is intended to ensure that the stipulations made to ensure the quality of the products and services to be supplied are adhered to in all areas of their responsibility. This includes the responsibility of all employees to ensure compliance in their area of responsibility.

Our employees are actively involved in the responsibility for quality, the environment and safety and thus - each in their place - make their contribution to the management system. Employees are also asked to continuously contribute to the improvement of the management system. Incidents, dangers, risks and opportunities reported by employees are always welcome. For this purpose, the management undertakes to consult and involve the employees and their representatives.

All employees have access to the system description, the procedural instructions and other important documents.

27 August 2020

Date

Signature